



# SOUTHERN ACIDS INDUSTRIES SDN BHD

(207048-P)

## OCCUPATIONAL SAFETY AND HEALTH POLICY

**Southern Acids Industries Sdn. Bhd.** Safety and Health Policy is to comply with the Occupational Safety and Health Act 1994 regulations. The company is committed to the effective management of safety and health throughout the business and to provide the resources to achieve a safe and healthy working environment for its employees in the belief that this will also contribute positively to its business success through implementation of the **SMART** policies.

- **S**afe - To promote safe working practices in performing the duties to minimize safety and health risks in the workplace.
- **M**aintain- To establish and maintain the procedures to identify the potential for and response to accidents and emergency situations.
- **A**bide- To abide by the rules and regulations of the Occupational Safety and Health Act.
- **R**emind- To continuously remind ourselves and others to follow the regulations stipulated by the Company.
- **T**rain- To train our employee of all levels as well as customers and contractors in areas related with Occupational Safety and Health.

The employees on their part are responsible for ensuring that they work safely and in accordance with the safety procedures and requirements of **SOUTHERN ACIDS INDUSTRIES SDN BHD**. To achieve a hazard free working environment and to maximize the effectiveness of every employee, the management seeks the co-operation of all employees in making a concerted effort in working towards a '**BUDAYA KERJA SELAMAT & SIHAT**'.

**TIONG CHUU LING**

Chief Operating Officer

Date : 22<sup>nd</sup> December 2023

Rev : 7<sup>th</sup>